

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 6:46 p.m. – October 16, 2017
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: President Mordecai, Mr. Schwarzbaum, Mrs. Lab, Mr. Charles, Mr. Robertson

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 6, 2017.

B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.

C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. EXECUTIVE SESSION at 6:48 p.m.

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential student matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 5-0 (VV)

IV. RETURNED TO PUBLIC SESSION AT 8:15 P.M.

V. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF September 18, 2017 (Att. #1)

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (VV)

VI. SUPERINTENDENT/ BOARD REPORTS

- A. Testing Presentation
- B. EVVRS Presentation
- C. Science Assessment
- D. District Goals 2017-2018
- E. *Hate Has No Place Here*
- F. NJQSAC November 2017
- G. HIB Report
- H. Athletic/Extracurricular Update

VII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**VIII. SECOND READING OF THE FOLLOWING BOARD POLICIES:**

Operation and Maintenance of Plant	3510.00
Safety	3516.00
School Meal Program Arrears	3542.20
Missing, Abused and Neglected Children	5141.40

MOTION: Mr. Robertson**SECOND:** Mr. Charles**VOTE:** 5-0 (RC)**IX. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Gina Capone	Kelly	Paraprofessional	Resignation	10/20/17
Jessica Carsillo	Mt. Pleasant	Paraprofesional	Resignation	12/22/17
Robert Sabino	Washington	Custodian	Resignation	<u>10/16/17</u>

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Jonathan Chia	WOHS	Astronomy Club	9/1/17

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Catherine Carlson	Kelly	Grade 2 Leave Replacement	Malfettano	BA	3	\$55,441 prorated	11/1/17 - 3/30/18
Brittany Dietz	Washington	Grade 1 Extended Assignment Substitute	Bohan	N/A	N/A	\$200 per diem	9/5/17 - 9/26/17 amended
Brittany Dietz	Gregory	Grade 1 Long Term Substitute	Stein	MA	3	\$296 per diem	9/27/17 - 12/22/17* amended
Kristin Gogerty	Central Office	Director of Special Services	Salimbeno	N/A	N/A	\$135,000 prorated	10/17/17 - 6/30/18
Frederick Turbitt	WOHS	Career and Technical Education Teacher Long Term Substitute	Hanson	BA	3	\$277 per diem	10/25/17 - 12/22/17
Kevin Wilton	Edison	Mathematics Leave Replacement	Lyons	BA	3	\$55,441 prorated	11/16/17 - 6/30/17

*or sooner as determined by the Superintendent

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Robert Elijah	WOHS	Custodian	Perez new assignment	Custodian	1	\$36,980 includes \$580 shift differential prorated amended	9/19/17 - 6/30/18
Marcelous Hockaday	Redwood	Custodian Night Shift	Williams	Custodian	1	\$36,980 includes \$580 shift differential prorated	<u>10/30/17 -</u> <u>6/30/18</u>
Robert Sabino	BMELC	Custodial Supervisor	New	N/A	N/A	\$45,000 prorated	10/17/17 - 6/30/18
Patrick Scofield	Washington	Custodian Night Shift	Sabino	Custodian	1	\$36,980 includes \$580 shift differential prorated	<u>10/30/17 -</u> <u>6/30/18</u>

- c. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved salaries for certificated staff:

Name	Location	Guide	Step	Base	Stipend	Longevity	Longevity Date	Salary	Effective Dates
Leanna Amorim	Roosevelt	BA+30	14	\$79,151	N/A	\$0 amended	N/A	\$79,151	2017-2018

- d. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved training level changes for WOECA certificated staff. (Att. #3)
- e. Superintendent recommends approval to the Board of Education for adjustments for the following Board approved training level changes for WOAA administrative staff. (Att. # 4)
- f. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
George Browne OOD	Edison	Bridge Club	N/A	2017-2018
Derrick Canada OOD	WOHS	Basketball: Boys' Assistant Coach	\$8,651	2017-2018
Shane Daiek	WOHS	Astronomy Club	\$1,466 amended	2017-2018
Joshua Goldfarb	Roosevelt	Academically Speaking	\$1,406	2017-2018
Jennifer Marino	Roosevelt	Academically Speaking	\$1,406	2017-2018
Janis Oliver	Roosevelt	Drama: Set Design	\$1,407	2017-2018
Deborah Rees	WOHS	Fall Drama: Makeup	\$306	2017-2018
Cynthia Rowberg	Liberty	Chamber Chorus	\$1,464	2017-2018

- g. Superintendent recommends approval to the Board of Education for the following additional assignment(s). (Att # 5)
- h. Superintendent recommends approval to the Board of Education for the following mentor assignments:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Brevard, Dara	Katherine Garcia	WOHS	\$75	2017-2018
Bush, Laura	Daniel McManus	Roosevelt	\$550	2017-2018
Danzig, Amy	Erica Furman	St. Cloud	\$550	2017-2018
DiFrancisco, Erin	Dana Gottdiener	Mt. Pleasant	\$220	9/1/17 – 1/13/18
Forgione, Suzanne	Rosemary Pepi-Martos	Washington	\$165	9/1/17 – 12/11/17
Gordon, Tracy	Catherine Gardner	Roosevelt	\$1,000	2017-2018
Levy, Rebecca	Wendy Schneider	Kelly	\$550	2017-2018
Miskimon, Timothy	Lauren Parness	WOHS	\$330	2017-2018
Ostanski, Rachel	Kimberlee Rose	WOHS	\$550	2017-2018
Rees, Deborah	Timothy Egan	.3 BMELC / .3 Kelly	\$367	2017-2018
Romanyshyn, Krista	Whitney Decker	WOHS	\$550	2017-2018
Solimo, Maryann	Erin Smith	Liberty	\$275	2017-2018
Tracy, Danielle	Nicole Fleck	WOHS	\$550	2017-2018

- i. Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipend(s) to be paid in December 2017 and June 2018.

Name	Location	DOH	License	Amount	Effective Dates
Marcelous Hockaday	Redwood	10/17/17	Black Seal	\$700 prorated	10/17/17 - 6/30/18

- j. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2017-2018:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Antonio Burnett II	Substitute	X					
Simone Callaway	Substitute	X	X				
Karla Camacho	Substitute	X					
Andrew Denburg	Substitute	X	X				
Jonathan Forte	Substitute	X	X				
Alexandra Landau	CEAS	X					
Antoinette Mancini	Standard	X					
Joyce Mendez	Substitute	X					
Carol Nellen	Standard	X					
Marne O'Brien	Substitute	X	X	X			
Virginia Odom	Standard	X					
Celia Panasovich	Substitute	X	X				
Fred Previlon	Substitute	X	X				
Towanna Rimpson	CE	X	X				
Anna Samanamu	Substitute	X	X				
Debra Simms	Standard	X					
Kristen Trezza	Substitute	X					
Frederick Turbitt	CE	X					
Eric Zuckerman	Substitute	X					

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Kimberly Alfano Family	WOHS Special Education	1/16/18 - 2/12/18	N/A	2/13/18 - 10/31/18	11/1/18
Jodi Costanza Family	WOHS Science	9/1/17 - 10/6/17 amended	10/7/17 - 1/1/18 amended	N/A	1/2/18
Anne Hanson Medical	WOHS Business Education	10/25/17 - 12/22/17	N/A	N/A	1/2/18
Rachel Rosen Family	WOHS School Counselor	1/2/18 - 2/27/18	2/28/18 - 6/30/18	N/A	9/1/18
Suzanne Staropoli Family	.5 Gregory / .5 Kelly Special Education	1/2/18 - 2/5/18	2/6/18 - 3/29/18	N/A	4/9/18
Alyssa Stein Family	Gregory Grade 1	9/27/17 - 11/7/17 amended	11/8/17 - 12/22/17	N/A	1/2/18

Erica Valentini	BMELC Preschool Disabled	12/18/17 - 2/9/18	2/12/18 - 5/4/18	N/A	5/7/18
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- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Victor Cardone Medical	Gregory Custodial Supervisor	8/3/17 - 9/29/17	10/2/17 - 10/25/17 amended	N/A	10/26/17 amended
Bonnie Goodman Medical	Washington Paraprofessional	11/21/17 - 1/15/18	N/A	N/A	1/16/18
Kim Williams Medical	WOHS Paraprofessional	9/5/17 - 10/13/17 amended from 9/29/17	N/A	N/A	10/16/17 amended from 10/2/17

5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Alyson Abdallah Voluntary	.7 Kelly / .3 WOHS	BCBA	.35 Kelly / .05 WOHS / .3 Central Office / .3 BMELC	BCBA	9/1/17
Vicki Bauer Involuntary	Washington	Physical Education	.8 Washington / .2 Mt. Pleasant	Physical Education	10/2/17
Cecelia Ferrera Involuntary	Mt. Pleasant	Art	.9 Mt. Pleasant / .1 Kelly	Art	9/1/17
Lori Howe Involuntary	.9 St. Cloud / .1 Gregory	Art	.9 St. Cloud / .1 BMELC	Art	9/1/17
Meredith Johnson Voluntary	.6 Mt. Pleasant / .4 Roosevelt	BCBA	.2 Mt. Pleasant / .2 Roosevelt / .2 St. Cloud / .2 BMELC / .2 Central Office	BCBA	9/1/17
Robert Kuczmarski Involuntary	.7 Gregory / .3 Hazel	Physical Education	.4 Gregory / .3 Hazel / .3 BMELC	Physical Education	9/1/17
Michelle Ledesma Involuntary	.8 Hazel / .2 Redwood	Art	.8 Hazel / .1 Redwood / .1 BMELC	Art	9/1/17
Kevin Reilly Involuntary	.2 Kelly / .2 WOHS / .2 Mt. Pleasant / .2 St. Cloud / .2 Edison	Physical Education	.1 St. Cloud / .7 Kelly / .1 Mt. Pleasant / .1 BMELC	Physical Education	9/1/17
Lisette Santa Involuntary	Liberty	ESL	.5 Liberty / .5 Edison	ESL	10/11/17
Meredith Schwartz Involuntary	Redwood	Physical Education	.8 Redwood / .2 BMELC	Physical Education	9/1/17

Karen Wynn Involuntary	Edison	ESL	.5 St. Cloud / .5 Washington	ESL	10/11/17
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- b. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Robert Williams	Redwood	Custodian Night Shift	BMELC	Custodian Night Shift	10/16/17

6. Recommend approval of the designation of the following positions:

Affirmative Action Officer for Personnel	Dwight Pfennig
Title IX Coordinator	Dwight Pfennig

7. Recommend approval of the following job description(s) (Att. #6):

Job Description	New	Revised
Assistant Transportation Director	X	

Mr. Schwarzbaum noted that this position replaces an administrative assistant and will not increase the headcount in the Transportation Department.

8. Recommend approval of the attached Resolution of the West Orange Board of Education Regarding Authorization to Process an Involuntary Ordinary Disability Retirement Application (Att. #7)

Personnel - Item 3j: Appointment of Debra Simms

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 4-0-1 (RC)

ABSTAIN: Mrs. Mordecai

Personnel - Items 1 through 8, with the exception of the above (note: Attachment #2 removed)

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval for field trip(s) destinations for the 2017-2018 school year. (Att. #8)
2. Recommend approval for field trip(s) for the 2017-2018 school year. (Att. #9)
3. Recommend approval for overnight field trip(s) for the 2017-2018 school year. (Att. #10)
4. Recommend approval/acceptance of Applications for School Business requests. (Att. #11)
5. Recommend approval for a Title I Early Start Intervention Program at Hazel Elementary School and Washington Elementary School scheduled for October 2017 - June 2018 in the amount of \$40,078.10* funded by Title I Grant. (*Revised amount)

6. Recommend approval for a Title I Homework Club at Hazel Elementary School scheduled for November 2017 - June 2018 in the amount of \$6,300.00 funded by Title I Grant.
7. Recommend approval for InnovateNJ After School Club at Hazel Elementary School and Washington Elementary School scheduled for November 2017 - May 2018 in the amount of \$7,840.00 funded by Title IV Grant.
8. Recommend approval for Title I Parent Involvement at Hazel Elementary School and Washington Elementary School "Academic Literacy Learning for Second Language Parents" scheduled for November 2017 - June 2018 in the amount of \$7,872.00 funded by Title I Grant.
9. Recommend approval for the Curriculum Writing for 2017-2018. (Att. #12)
10. Recommend approval for student teaching for the 2017-2018 school year. (Att. #13)
11. Recommend approval of Memorandum of Understanding between West Orange School District and Fairleigh Dickinson University for student teaching and field experience placement.

Curriculum and Instruction - Items 1 through 11

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

C. FINANCE

a.) Special Services

1. Recommend approval of the following tuition students for the 2017-2018 school year:

Student #	School	Responsible District	Tuition Received
1210075	Mt. Pleasant	State of New Jersey	\$17,291.00
1410101	Mt. Pleasant	State of New Jersey	\$17,291.00
1701052	Benway School	State of New Jersey	\$70,184.96

2. Recommend approval for the following out of district placements for the 2017-2018 School Year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
2806143	Mt. Carmel Guild Academy Transfer from another placement	Tuition: \$50,170.00 173 days @ 290.00/day 1:1 aide - \$14,705.00 173 days @ \$85.00 Effective: 9/18/2017	Budgeted
1406078	Lake Drive School - Revised Contract from 6/12/17 Agenda	Tuition: \$63,500.00 10 months @ \$6,350.00/month	Budgeted

		Extra Physical Therapy \$950.00/per month Extra Speech: \$950.00/month Effective: 9/5/17	
2706123	Celebrate the Children Transfer from another placement	Tuition: \$59,961.00 158 days @ 379.50/day Effective: 10/10/17	Budgeted
1206074	Glenview Academy	Tuition: \$54,881.21 167 days @ 328.63/day 1:1 aide - \$30,060.00 167 days @ \$180.00/day Effective: 10/10/17	Budgeted
2910100	Glenview Academy Transfer from another placement	Tuition: \$54,881.21 163 days @ 328.63/day 1:1 aide - \$29,340.00 163 days @ \$180.00/day Effective: 10/10/17	Budgeted
1705068	Lake Drive School	Tuition: \$57,150.00 Prorated for 10/4/17 thru 6/15/17	Budgeted
1601104	Matheny Medical and Educational Center Transfer from another placement	Tuition: \$73,600.00 160 days @ 460.00/day Effective: 10/10/17	Budgeted

3. Recommend approval of tuition contracts with Essex County Vocational Technical Schools, Newark, NJ for the 2017-2018 school year as follows:

ID Number	Program	Tuition	Budgeted/Unbudgeted
1401101	Full Time, Newark Tech	\$5,911.00	Budgeted
2604103	Full Time, Newark Tech	\$5,911.00	Budgeted
259008	Full Time, Newark Tech	\$5,911.00	Budgeted
1601091	Full Time, Bloomfield Tech	\$5,911.00	Budgeted
1105082	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1102021	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
246032	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1303007	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1501083	Full Time, West Caldwell Tech	\$5,911.00	Budgeted
1301033	Full Time, West Caldwell Tech	\$9,104.00	Budgeted
2709088	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
1210048	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
1601036	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
246047	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted

2805051	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
2706109	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
1007075	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
2505066	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
2806083	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
2806015	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted
2809108	Shared Time, West Caldwell Tech	\$4,552.00	Budgeted

4. Recommend approval for the following service providers for related services for the 2017-2018 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
2908089	Bayada Home Health Care, Inc. Cranford, NJ	1:1 Nursing, school hours and transportation Effective: 9/1/17	RN - \$54.50/hour LPN - \$44.50/hour	\$100,000.00	Budgeted
2908089	Kornerstone Kids, LLC Florham Park, NJ	Occupational Therapy Services Effective: 8/2,3,8,9/2017	\$120.00/hour	\$1,200.00	Budgeted

5. Recommend approval for the following service contract agreement for the 2017-2018 school year for Related Services to Nonpublic Schools:

Provider	Schools	Rate
Georganne Fitzpatrick Occupational Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Jewish Community Center MetroWest Love Grows, Inc. Playhouse Seton Hall Preparatory School	\$140.00 per hour
Aliza Feuerstein Physical Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Jewish Community Center MetroWest Love Grows, Inc. Playhouse Seton Hall Preparatory School	\$90.00 per half hour

6. Recommend approval of provider for home instruction for the 2017-2018 school year to provide services to West Orange School district students as follows:

Provider	Rate	Not to Exceed
Brookfield Schools	\$73.00 per hour	\$750.00

7. Recommend approval of contracted Occupational Therapist:

Provider	School	Rate of Pay	Dates	Not to Exceed
Educational Based Services	Kelly Elementary School	\$78.00 per hour	10/5/2017 - 12/22/2017 2 days per week	\$15,000.00

b.) Business Office

1. Recommend approval of the 10/16/17 Bills List: (Att. #14)

Payroll/Benefits	\$17,596,173.62
Transportation	\$ 943,446.09
Tuition (Spec. Ed./Charter)	\$ 753,552.66
Instruction	\$ 972,588.85
Facilities	\$ 372,417.77
Capital Outlay	\$ 97,536.00
Grants	\$ 562,400.39
Food Service	\$ 52,283.23
Debt Service	\$ 2,389,634.38
ESIP	\$ 12,834.00
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 255,058.40
	\$24,007,925.39

2. Recommend August 2017 transfers within the 2017-2018 budget in compliance with N.J.A.C. 6A:23-2.11(A)2 as per the attached (Att. #15)

3. Secretary's Report - Acceptance and Certification - August 2017

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of August 2017, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #16)

4. Report of the Treasurer of School Monies - August 2017

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of August 2017, which report is in agreement with the Secretary's Report. (Att. #17)

5. Recommend approval of proposed non-public security aid program expenditures:

<u>Non Public School</u>	<u>Description</u>	<u>Budget</u>
Golda Och Academy (Lower School)	Security Guards	\$19,575.00
Golda Och Academy (Upper School)	Security Guards	\$19,650.00

Playhouse Nursery	Replace oversized exterior door	\$1,200.00
Seton Hall Preparatory School	<ul style="list-style-type: none"> 640 Prospect KAC-Cameras, safe, alarm system (Maffey's Security Group) 120 Northfield Ave-Cameras, locks for classrooms (Maffey's Security Group) Security fence, rail barrier (A-Able Fence) Security device to scan ID's & print labels (School Check In) 	\$70,725.00
Love Grows (Tutor Time)	Global Industrial Supplies (fire signs, handicap parking lot stencil)	\$675.00

6. Recommend approval of proposed non-public technology aid program expenditures:

<u>Non Public School</u>	<u>Description</u>	<u>Budget</u>
Golda Och Academy (Lower School)	Headphones Intuos Drawing Tablets Chromebooks and Carts	\$ 9,583.00
Golda Och Academy (Upper School)	Chromebooks SMART Board Laptop Computer GoAnimate Subscription	\$ 9,620.00
Playhouse Nursery	Lenova Thinkpad	\$ 592.00
Seton Hall Preparatory School	26 iMacs	\$ 34,891.00
Love Grows (Tutor Time)	Desktop computer tower - windows	\$ 333.00

7. Recommend approval of Ed-Data Vendors for the 2017-2018 school year as per the attached (Att. #18)
8. Recommend approval of the appointment of E-Rate Consulting, Inc., Montclair, NJ as a partner in the New Jersey School Board's Cooperative Pricing System, Technology for Education and Career Program Procurement Number E8801-ACES-CPS, to provide consulting and process management services in connection with the E-Rate Program for the 2018-2019 and 2019-2020 Funding Years for an annual amount of \$2,500 for Category 1 funding applications and a minimum of \$4,000 annually for Category 2 funding applications. In the event Category 2 funding commitments exceed \$133,333.33, a 3% fee shall be applied. (Att. # 19)
9. Recommend approval of the following Athletic Event Fees:

Sport Officials	Amount
Football - Varsity	\$91

Football - Sub Varsity	\$60
Volleyball - Varsity	\$70
Volleyball - Sub Varsity	\$50
Wrestling - Varsity	\$81
Wrestling - Sub Varsity	\$59
Swimming - Varsity	\$95
Ice Hockey - Varsity	\$89
Ice Hockey - Sub Varsity	\$67
Basketball - Varsity	\$81
Basketball - Sub Varsity	\$58
Baseball - Varsity	\$83
Baseball - Sub Varsity	\$60
Softball - Varsity	\$77
Softball - Sub Varsity	\$58
Lacrosse - Varsity	\$85
Lacrosse - Sub Varsity	\$60
Track & Field (all levels)	\$97
Soccer - Varsity	\$80
Soccer - Sub Varsity	\$58
Game Personnel	Amount
Ticket Sellers/Takers	\$55/\$84 *
Crowd Control	\$25/hour
Staff Parking Attendant	\$25/hour
Announcer (Varsity only)	\$55
Clock (Varsity Football)	\$75
Videographer	\$125
Scoreboard Operator	\$55/\$84 *
Site Manager	\$75/hour
Scorebook Keeper	\$55/\$84 *

* \$55 per game, \$84 for doubleheaders

10. Recommend acceptance of the following donation(s):

Donor	Recipient	Donation
Michael Kasher	Edison Middle School Music Department	*Squier Electric Bass Guitar-P-Bass *Squier Electric Bass Guitar-Strat *Rogue Acoustic Guitar *Guitar Stand Total approximate value = \$500

11. Recommend approval of Honeywell International, Inc., Morris Plains, NJ Change Order #4, in the amount of \$180.72 to correct a calculation error from Change Order #3 (previously approved 8/28/17 for a reduction of \$48,307.85 with regard to the Energy Savings Improvement Program Project).

Finance - Special Services Items 1 through 7, Business Office Items 1 through 11

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (RC)

D. REPORTS AND MISCELLANEOUS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report ending October 16, 2017.
2. Superintendent recommends to the Board of Education approval of the 2017-2018 District Goals. (Att. #20)

Reports and Miscellaneous - Items 1 and 2

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

X. MOTION to develop and execute a climate survey over the next few months.

MOTION: Mr. Schwarzbaum

SECOND: Mr. Charles

VOTE: 4-0-1 (RC)

ABSTAIN: Mrs. Lab

XI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

XII. NEXT BOARD MEETING to be held at 6:30 p.m. (public session at 8:00 p.m.) on November 6, 2017 at West Orange High School.

XIII. PETITIONS AND HEARINGS OF CITIZENS

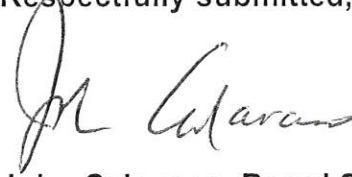
IV. ADJOURNMENT at 10:55 p.m.

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (VV)

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John Calavano". The signature is fluid and cursive, with the first name "John" and last name "Calavano" clearly distinguishable.

John Calavano, Board Secretary